

CWEP

SPECIAL BOARD MEETING MINUTES

April 10, 2024

The Carthage Water & Electric Plant Board met in special session April 10, 2024, 3:00 p.m. at the CWEP Office, 627 W Centennial, Carthage, MO.

Board:

- | | |
|---|---|
| <input type="checkbox"/> Brian Schmidt - President | <input checked="" type="checkbox"/> Sid Teel - Member |
| <input checked="" type="checkbox"/> Ron Ross- Vice President | <input checked="" type="checkbox"/> Tom Garrison – Member |
| <input checked="" type="checkbox"/> Darren Collier -Secretary | <input checked="" type="checkbox"/> G. Stephen Beimdiek- Member |
| <input checked="" type="checkbox"/> Alan Snow -Liaison | |

Staff:

- | | |
|--|---|
| <input checked="" type="checkbox"/> Chuck Bryant-General Manager | <input type="checkbox"/> Jason Choate-Director of Water Services |
| <input checked="" type="checkbox"/> Cassandra Ludwig-General Counsel | <input type="checkbox"/> Kelli Nugent/CFO |
| <input type="checkbox"/> Jason Peterson-Director of IT & Broadband | <input type="checkbox"/> Kevin Emery-Director of Power Services |
| <input checked="" type="checkbox"/> Megan Kirby- Executive Assistant | <input type="checkbox"/> Stephanie Howard-Director of Business & ED |

Others present: Terri Heckmaster, council member

Vice President Ross called the meeting to order at 3:02 p.m.

ADDITIONS/CHANGES TO THE AGENDA: None.

APPROVAL OF MINUTES:

A motion by Beimdiek and seconded by Garrison to approve the minutes of the Closed session meeting of January 18, 2024, as presented, passed unanimously.

A motion by Beimdiek and seconded by Garrison to approve the minutes of the regular meeting of March 21, 2024, as presented, passed unanimously.

COMMITTEE REPORTS: None.

CITIZENS PARTICIPATION PERIOD: None.

OLD BUSINESS: None.

NEW BUSINESS:

1. Discussion with Lockton regarding preliminary survey study data

Katie Moore and Mary Mosqueda with Lockton made a presentation to the Board to discuss preliminary information pertaining to the compensation study, as the custom survey and gathering of published market data are now complete. Lockton personnel discussed where they are in the study and explained next steps to the Board, particularly with regards to future decisions the Board will need to make so they can move to the next phase of the project and develop the salary grades.

No action was taken by the Board.

STAFF REPORTS: None.

BOARD MEMBER COMMENTS: None.

At 4:47 pm, a motion by Collier and seconded by Beimdiek to adjourn the meeting passed unanimously.

President – Brian Schmidt

Secretary – Darren Collier