

CWEP BOARD

STRATEGIC PLANNING WORK SESSION MINUTES

The Carthage Water & Electric Plant Board met for a strategic planning work session on November 12-13, 2025, beginning at 1:00 p.m., at the office of the Missouri Public Utility Alliance (“MPUA”), 2200 Maguire Boulevard, Columbia, Missouri, 65201.

Board:

- Brian Schmidt -Secretary
- Ron Ross- President
- Darren Collier -Vice President
- Jack Perkins -Liaison

- Sid Teel - Member
- Tom Garrison – Member
- Mark Gier - Member

Staff:

- Chuck Bryant-General Manager
- Cassandra Ludwig-General Counsel
- Jason Peterson-Director of IT & Broadband
- Megan Kirby- Executive Assistant

- Jason Choate-Director of Water Services
- Kelli Nugent/CFO
- Kevin Emery-Director of Power Services
- Stephanie Howard-Economic Development Manager

The CWEP Board met with Danette Scudder, Executive Vice President of the Tennessee Valley Public Power Association, and CWEP executive leadership to conduct a strategic planning work session. The work session included a review of CWEP’s strategic plan, including lessons learned, focus area evaluation and development/modification of action plans.

Afterwards, MPUA senior staff gave presentations and reports.

No votes were taken during the work session.

President – Ron Ross

Secretary – Brian Schmidt